

Meeting and activities of the Sustainability and Scenarios Committee in 2023

In 2023, the Committee met 10 times (4 meetings were held by the Committee in office until May 10, 2023 and 6 meetings by the Committee in office from May 11, 2023), of which 2 sessions were exclusively dedicated to topics extended to all Board Members and Statutory Auditors by way of Board Induction. Meetings lasted an average of 2 hours and 40 minutes, including Board Induction sessions.

On average, the meetings for the Committee in office until May 10, 2023 lasted 3 hours and 10 minutes, including topics extended to all Directors and Statutory Auditors. The participation rate was 85%.

On average, the meetings for the Committee in office from May 11, 2023 lasted 2 hours and 20 minutes. The participation rate was 100%.

So far, this year, as of March 13, 2024, the Committee met 3 times, and is expected to meet another 6 times by the end of the year.

The activities of the Committee in office until May 10, 2023, covered the following topics: review of the 2023-2026 and long-term Reference Scenario, Majors' strategy in the energy transition, Eni ranking on ESG indices and ratings, energy storage technologies, human rights, investment plan for local development and non-profit budget, update on sustainable finance instruments, the 2022 Consolidated Disclosure of Non-Financial Information (NFI) and insights on the 2022 Annual Report, summary of the HSE review document, long-term plan; Eni For 2022, Slavery and Human Trafficking Statement.

An expert on human rights attended two meetings of the Sustainability and Scenarios Committee. They gave a speech on human rights and business, and two representatives of a consultancy firm who presented the Zero Carbon Technology Roadmap study on technology neutrality. At both sessions, participation was extended to all Board Members and Statutory Auditors.

The activities of the Committee in office from May 11, 2023 have focused on the following topics: the energy system, reference scenario (method and process, 2024-2027 and long-term scenario), ECG Policy on Respects for Human Rights, Eni Rewind (Eni's environmental company), 2024-2027 and long-term reference scenario, diversity and inclusion policy, actions and levers to support oil and gas in its transition, ECG Policy on Consumer Protection and Green Claims.

Induction sessions for the Committee were held during the meetings. In addition, the discussion of certain topics was extended to all members of the Board of Directors and the Board of Statutory Auditors. In particular, induction topics included the transition plan with emission calculation methodology and strategic levers, Sustainable Mobility, Eni's sustainability model and reporting.

Meeting materials were always submitted within the deadlines stipulated in the Rules.