




## ***EniProgetti SpA***

### **Health, Safety, Environment and Quality (HSEQ) policy**

The aim of this document is to summarise EniProgetti's top management commitment regarding Health, Safety, Environment and Quality (HSEQ), in accordance with the ten Eni SpA policies and "msg-hse-eni spa".

With reference to the above and to the operational context of the organization, EniProgetti is committed to:

- identify, assess and control risks and effects of its own activities and where it can exert influence, adopting principles, standards, and best practices in order to eliminate or, where this is not possible, minimize the dangers to health and safety at work and to ensure the healthiest and safest working conditions and respect environment, prevention of pollution, conservation of biodiversity and ecosystems;
- implement all necessary measures for preventing and protecting accidents, injuries and ill health, mitigating any impact/reducing risks generated by its business;
- adopt and maintain an Integrated HSEQ Management System based on a systemic approach to the risk assessment and management of all HSEQ aspects related to the Company's activities;
- implement any necessary actions to meet customer requirements and enhance customer satisfaction;
- pursue the continual improvement of HSEQ performances, transposing in projects and operations all the requirements set out by the Integrated Management System framework;
- investigate and activate continual improvement of products and processes, consistent with HSEQ and sustainability objectives periodically defined in Management Reviews, corporate priorities and strategic objectives, orientating research and technology innovation towards risk and impact reduction, by adopting programmes and measures for the promotion and protection of workers and community health and safety and advanced criteria of environmental protection and energy efficiency;
- comply with all identified compliance obligations including local and national laws and regulations, Eni policies, Eni MSG control standards and 231 model, corporate and international standards;
- empower the management structure and promote the participation and consultation with workers, maximum involvement of staff and contractors in the implementation of the Policy, the management of HSEQ issues and respect of human rights while carrying out their activities;
- develop, maintain and disseminate expertise and know how, including through information/education training and involvement of its personnel;
- regularly inform employees, professional and trade organizations, authorities and generally all the stakeholders/interested parties on achieved performance and results concerning HSEQ;
- select contractors that demonstrate adoption of HSEQ standards in compliance with EniProgetti HSEQ Management System;
- check and update regularly the commitments listed above and the HSEQ Integrated Management System, ensuring adequate feedback to all interested parties.

  
EniProgetti S.p.A.  
CEO  
Annalisa Muccioli

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